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City Council Will Consider Police Officers' Association Agreement at the February 7 City Council Meeting

Beverly Hills, CA – The Beverly Hills City Council will consider the memorandum of understanding (MOU) with the Beverly Hills Police Officers' Association (BHPOA) at the **Tuesday, February 7, 2017 City Council Formal Session.**

Approval of the MOU is subject to ratification by members of the BHPOA (ratification vote scheduled for the week of January 30th) as well as adoption of the City Council on February 7th.

This MOU is the result of labor negotiations between the City and representatives of the employee group. Negotiations with the BHPOA were completed at the end of 2016. The proposed MOU covers salaries and benefits for a three-year period from October 7, 2016 through September 30, 2019. The Police Officers' Association represents Police Sergeants, Police Officers' and Pre-Service Police Officers (recruits attending the police academy training to be a sworn Police Officer).

An MOU independent fiscal analysis and a summary of significant terms are posted on the City's website at www.beverlyhills.org/mou.

There are nine represented employee associations within the City. The City is currently in multi-year agreements with the Firefighters' Association and the six miscellaneous (non-safety) employee associations.

The memorandum of understanding with the Police Management Association expired in October of 2016 and negotiations are ongoing. The Police Management Association includes sworn employees at the rank of Police Captain and Police Lieutenant.

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