City of Beverly Hills - All Classifications and Salaries

Effective June 24, 2017

FULL TIME SWORN AND MISCELLANEOUS CLASSIFICATIONS (MONTHLY SALARY STEPS)

Classification Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Account Clerk I	G-34	$ 3,576.15	$ 3,772.71	$ 3,980.24	$ 4,199.24	$ 4,430.15	
Account Clerk II	G-44	$ 3,950.16	$ 4,167.45	$ 4,396.67	$ 4,638.55	$ 4,893.56	
Accountant I	H-15	$ 6,496.74	$ 6,854.12	$ 7,231.03	$ 7,628.76	$ 8,048.38	
Accountant II	H-20	$ 6,828.16	$ 7,203.67	$ 7,599.89	$ 8,017.90	$ 8,458.95	
Accounting Manager	M-65	$ 8,899.42	$ 9,395.68	$ 9,919.58	$ 10,472.56	$ 11,056.43	
Accounting Technician	G-54	$ 4,363.52	$ 4,603.48	$ 4,856.67	$ 5,123.86	$ 5,405.68	
Administrative Clerk I	G-28	$ 3,368.85	$ 3,554.17	$ 3,749.76	$ 3,955.85	$ 4,173.43	
Administrative Clerk I SS	W-07	$ 3,533.46	$ 3,711.26	$ 3,898.89	$ 4,096.71	$ 4,305.51	
Administrative Clerk II	G-38	$ 3,721.24	$ 3,925.98	$ 4,141.94	$ 4,369.65	$ 4,610.07	
Administrative Clerk II SS	W-19	$ 3,943.51	$ 4,143.78	$ 4,355.11	$ 4,578.16	$ 4,813.38	
Administrative Coordinator	W-43	$ 4,926.04	$ 5,180.43	$ 5,448.69	$ 5,731.85	$ 6,030.51	
Administrative Services Manager	M-48	$ 7,514.55	$ 7,933.44	$ 8,375.88	$ 8,842.82	$ 9,335.96	
Art Director	M-45	$ 7,293.49	$ 7,700.22	$ 8,129.50	$ 8,582.79	$ 9,061.28	
Assistant Administrative Services Manager	M-17	$ 5,520.05	$ 5,827.87	$ 6,152.79	$ 6,495.77	$ 6,858.00	
Assistant City Engineer	M-59	$ 8,383.67	$ 8,851.17	$ 9,344.63	$ 9,865.69	$ 10,415.75	
Assistant Division Commander	M-70	$ 9,353.38	$ 9,874.97	$ 10,425.47	$ 11,006.80	$ 11,620.50	
Assistant Planner	H-03	$ 5,765.55	$ 6,082.67	$ 6,417.26	$ 6,770.05	$ 7,142.35	
Assistant Project Administrator	M-24	$ 5,918.28	$ 6,248.25	$ 6,596.60	$ 6,964.37	$ 7,352.60	
Assistant to the City Manager	M-67	$ 9,078.32	$ 9,584.50	$ 10,118.87	$ 10,683.08	$ 11,278.71	
Associate Planner	M-32	$ 6,408.59	$ 6,765.93	$ 7,143.10	$ 7,541.39	$ 7,961.86	
Associate Project Manager	M-61	$ 8,552.21	$ 9,028.99	$ 9,532.46	$ 10,063.96	$ 10,625.08	
Audit & Permit Administrator	M-41	$ 7,008.95	$ 7,399.66	$ 7,812.28	$ 8,247.86	$ 8,707.80	
Budget & Financial Analyst	M-50	$ 7,665.53	$ 8,092.94	$ 8,544.19	$ 9,020.53	$ 9,523.50	
Building & Safety Inspector I	G-77	$ 5,485.69	$ 5,787.38	$ 6,105.71	$ 6,441.51	$ 6,795.76	
Building & Safety Inspector II	H-08	$ 6,059.68	$ 6,392.87	$ 6,744.60	$ 7,115.51	$ 7,506.85	
Building & Vehicle Maintenance Supt.	M-61	$ 8,552.21	$ 9,028.99	$ 9,532.46	$ 10,063.96	$ 10,625.08	
Building Inspection Manager	M-47	$ 7,440.10	$ 7,854.91	$ 8,292.91	$ 8,755.18	$ 9,243.39	
Building Maintenance Attendant	G-22	$ 3,173.66	$ 3,348.15	$ 3,532.30	$ 3,726.58	$ 3,931.62	
Building Services Manager	M-63	$ 8,724.14	$ 9,210.60	$ 9,724.05	$ 10,266.23	$ 10,838.67	
Business Information Systems Administrator	M-58	$ 8,300.75	$ 8,763.50	$ 9,252.14	$ 9,768.01	$ 10,312.56	

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Cable TV Program Operatons Specialist	G-70	$ 5,116.51	$ 5,397.88	$ 5,694.81	$ 6,008.02	$ 6,338.49	
Cable TV/Video Associate II	G-67	$ 4,966.12	$ 5,239.13	$ 5,527.36	$ 5,831.26	$ 6,152.00	
Cable TV/Video Production Coordinator	G-76	$ 5,431.40	$ 5,730.02	$ 6,045.18	$ 6,377.67	$ 6,728.53	
Cataloging Specialist	H-05	$ 5,881.46	$ 6,204.91	$ 6,546.29	$ 6,906.23	$ 7,286.11	
Central Storeroom Supervisor	S-36	$ 5,377.63	$ 5,673.32	$ 5,985.43	$ 6,314.57	$ 6,661.81	
Central Stores Specialist	G-56	$ 4,451.21	$ 4,696.03	$ 4,954.30	$ 5,226.86	$ 5,514.17	
City Clerk Specialist	C-78	$ 6,126.48	$ 6,463.43	$ 6,818.92	$ 7,193.96	$ 7,589.64	
Civil Engineer	M-61	$ 8,552.21	$ 9,028.99	$ 9,532.46	$ 10,063.96	$ 10,625.08	
Civil Engineering GIS Specialist	H-03	$ 5,765.55	$ 6,082.67	$ 6,417.26	$ 6,770.05	$ 7,142.35	
Civilian Rangemaster	W-52	$ 5,359.24	$ 5,637.52	$ 5,931.02	$ 6,240.73	$ 6,567.35	
Client Support Administrator	M-58	$ 8,300.75	$ 8,763.50	$ 9,252.14	$ 9,768.01	$ 10,312.56	
Code Enforcement Manager	M-44	$ 7,221.26	$ 7,623.90	$ 8,049.04	$ 8,497.83	$ 8,971.60	
Code Enforcement Officer	G-79	$ 5,596.04	$ 5,903.67	$ 6,228.41	$ 6,571.04	$ 6,932.46	
Commercial Services Manager	M-33	$ 6,472.66	$ 6,833.52	$ 7,214.52	$ 7,616.81	$ 8,041.48	
Communication and ID Bureau Manager	M-60	$ 8,467.55	$ 8,939.59	$ 9,438.10	$ 9,964.33	$ 10,519.91	
Communications & Marketing Assistant	G-60	$ 4,632.01	$ 4,886.68	$ 5,155.49	$ 5,439.09	$ 5,738.11	
Communications Dispatcher	W-50	$ 5,259.54	$ 5,532.33	$ 5,820.08	$ 6,123.66	$ 6,443.90	
Communications Specialist-IT	H-05	$ 5,881.46	$ 6,204.91	$ 6,546.29	$ 6,906.23	$ 7,286.11	
Communications Supervisor	W-70	$ 6,351.50	$ 6,684.32	$ 7,035.38	$ 7,405.75	$ 7,796.55	
Communications Systems Technician	H-05	$ 5,881.46	$ 6,204.91	$ 6,546.29	$ 6,906.23	$ 7,286.11	
Community Outreach Manager	M-64	$ 8,811.31	$ 9,302.62	$ 9,821.35	$ 10,368.90	$ 10,947.03	
Community Services Administrator	M-64	$ 8,811.31	$ 9,302.62	$ 9,821.35	$ 10,368.90	$ 10,947.03	
Community Services Officer	W-45	$ 5,018.91	$ 5,278.46	$ 5,552.26	$ 5,841.05	$ 6,145.74	
Contract Administrative Assistant	G-64	$ 4,819.92	$ 5,085.08	$ 5,364.77	$ 5,659.84	$ 5,971.15	
Crime Analyst	M-31	$ 6,345.11	$ 6,698.94	$ 7,072.50	$ 7,466.76	$ 7,883.00	
Cultural Programs Assistant	G-71	$ 5,167.76	$ 5,451.97	$ 5,751.80	$ 6,068.11	$ 6,401.97	
Customer Service Representative	G-52	$ 4,277.56	$ 4,512.71	$ 4,761.00	$ 5,022.84	$ 5,299.11	
Customer Services Manager	M-17	$ 5,520.05	$ 5,827.87	$ 6,152.79	$ 6,495.77	$ 6,858.00	
Customer Services Specialist	G-67	$ 4,966.12	$ 5,239.13	$ 5,527.36	$ 5,831.26	$ 6,152.00	
Customer Services Supervisor	S-41	$ 5,651.97	$ 5,962.79	$ 6,290.72	$ 6,636.68	$ 7,001.72	
Deputy Building Official	M-77	$ 10,028.14	$ 10,587.24	$ 11,177.54	$ 11,800.80	$ 12,458.83	
Deputy City Clerk	M-55	$ 8,056.59	$ 8,505.80	$ 8,980.00	$ 9,480.73	$ 10,009.32	
Deputy Fire Marshal	W-99	$ 8,347.64	$ 8,789.83	$ 9,256.30	$ 9,748.49	$ 10,267.69	

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Detective Specialist	W-30	$ 4,364.72	$ 4,588.30	$ 4,824.05	$ 5,072.88	$ 5,335.33	
Development Services Technician I	G-54	$ 4,363.52	$ 4,603.48	$ 4,856.67	$ 5,123.86	$ 5,405.68	
Development Services Technician II	G-62	$ 4,725.05	$ 4,984.98	$ 5,259.07	$ 5,548.36	$ 5,853.47	
Drainage Maintenance Worker I	G-41	$ 3,834.02	$ 4,044.94	$ 4,267.37	$ 4,502.01	$ 4,749.71	
Drainage Maintenance Worker II	G-51	$ 4,235.16	$ 4,467.96	$ 4,713.75	$ 4,973.11	$ 5,246.62	
Drainage System Supervisor	S-55	$ 6,496.74	$ 6,854.12	$ 7,231.03	$ 7,628.76	$ 8,048.38	
E-Government Manager	M-42	$ 7,079.03	$ 7,473.62	$ 7,890.44	$ 8,330.37	$ 8,794.77	
Electrical Communication Systems Supervisor	S-67	$ 7,320.72	$ 7,723.29	$ 8,148.05	$ 8,596.14	$ 9,068.95	
Electrical Technician	G-59	$ 4,586.04	$ 4,838.24	$ 5,104.44	$ 5,385.16	$ 5,681.42	
Electrician	G-78	$ 5,540.56	$ 5,845.27	$ 6,166.77	$ 6,505.98	$ 6,863.76	
EMS Programs Administrator	M-78	$ 10,128.38	$ 10,693.09	$ 11,289.33	$ 11,918.78	$ 12,583.29	
Engineering Aide	G-58	$ 4,540.79	$ 4,790.40	$ 5,053.84	$ 5,331.86	$ 5,624.97	
Engineering Permit Coordinator	G-68	$ 5,015.71	$ 5,291.67	$ 5,582.53	$ 5,889.66	$ 6,213.66	
Env. Compliance & Sust. Programs Manager	M-67	$ 9,078.32	$ 9,584.50	$ 10,118.87	$ 10,683.08	$ 11,278.71	
Environmental Maintenance Worker	G-30	$ 3,436.58	$ 3,625.61	$ 3,824.96	$ 4,035.32	$ 4,257.30	
Environmental Programs Inspector	H-12	$ 6,305.69	$ 6,652.52	$ 7,018.38	$ 7,404.42	$ 7,811.65	
Environmental Programs Officer	M-42	$ 7,079.03	$ 7,473.62	$ 7,890.44	$ 8,330.37	$ 8,794.77	
Environmental Project Manager	M-61	$ 8,552.21	$ 9,028.99	$ 9,532.46	$ 10,063.96	$ 10,625.08	
Equipment Mechanic I	G-54	$ 4,363.52	$ 4,603.48	$ 4,856.67	$ 5,123.86	$ 5,405.68	
Equipment Mechanic II	G-65	$ 4,868.16	$ 5,135.93	$ 5,418.43	$ 5,716.39	$ 6,030.77	
Events and Filming Supervisor	S-55	$ 6,496.74	$ 6,854.12	$ 7,231.03	$ 7,628.76	$ 8,048.38	
Executive Assistant I	C-48	$ 4,560.71	$ 4,806.40	$ 5,065.54	$ 5,338.99	$ 5,627.54	
Executive Assistant II	C-55	$ 4,882.89	$ 5,146.34	$ 5,424.22	$ 5,717.41	$ 6,026.70	
Executive Assistant III	C-65	$ 5,384.02	$ 5,674.96	$ 5,981.90	$ 6,305.81	$ 6,647.43	
Executive Assistant to the City Council	C-63	$ 5,279.77	$ 5,564.98	$ 5,865.87	$ 6,183.39	$ 6,518.31	
Facilities Maintenance Manager	M-54	$ 7,976.86	$ 8,421.60	$ 8,891.14	$ 9,386.87	$ 9,910.18	
Facilities Maintenance Mechanic	G-46	$ 4,029.63	$ 4,251.25	$ 4,485.04	$ 4,731.75	$ 4,991.97	
Facilities Maintenance Supervisor	S-55	$ 6,496.74	$ 6,854.12	$ 7,231.03	$ 7,628.76	$ 8,048.38	
Field Services Representative	G-45	$ 3,989.69	$ 4,209.15	$ 4,440.64	$ 4,684.93	$ 4,942.54	
Field Supervisor	S-55	$ 6,496.74	$ 6,854.12	$ 7,231.03	$ 7,628.76	$ 8,048.38	
Fire Battalion Chief	K-55	$ 12,524.73	$ 13,223.11	$ 13,960.42	$ 14,738.86	$ 15,560.70	
Fire Captain	A-53	$ 11,861.03	$ 12,522.40	$ 13,220.65			
Fire Engineer	S-47	$ 10,077.33	$ 10,639.25	$ 11,232.50			

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Fire Inspector	W-64	$ 6,000.80	$ 6,314.30	$ 6,645.02	$ 6,994.01	$ 7,362.05	
Firefighter	F-35	$ 7,681.38	$ 8,109.68	$ 8,561.88	$ 9,039.29	$ 9,543.32	
Firefighter Paramedic	Y-35	$ 8,797.25	$ 9,287.77	$ 9,805.66	$ 10,352.43	$ 10,929.68	
Fleet Manager	M-54	$ 7,976.86	$ 8,421.60	$ 8,891.14	$ 9,386.87	$ 9,910.18	
Fleet Supervisor	S-58	$ 6,693.59	$ 7,061.79	$ 7,450.09	$ 7,859.89	$ 8,292.26	
Forensic Specialist	W-60	$ 5,778.40	$ 6,079.68	$ 6,397.51	$ 6,732.85	$ 7,086.52	
General Park Maintenance Supervisor	S-76	$ 8,006.52	$ 8,446.94	$ 8,911.50	$ 9,401.60	$ 9,918.64	
General Repairworker	G-40	$ 3,796.03	$ 4,004.93	$ 4,225.20	$ 4,457.50	$ 4,702.69	
Gerontologist	G-70	$ 5,116.51	$ 5,397.88	$ 5,694.81	$ 6,008.02	$ 6,338.49	
GIS Coordinator	M-58	$ 8,300.75	$ 8,763.50	$ 9,252.14	$ 9,768.01	$ 10,312.56	
GIS Integrator	M-50	$ 7,665.53	$ 8,092.94	$ 8,544.19	$ 9,020.53	$ 9,523.50	
Graphic Artist	G-62	$ 4,725.05	$ 4,984.98	$ 5,259.07	$ 5,548.36	$ 5,853.47	
Graphic Services Worker	G-34	$ 3,576.15	$ 3,772.71	$ 3,980.24	$ 4,199.24	$ 4,430.15	
Homeland Security Administrator	M-78	$ 10,128.38	$ 10,693.09	$ 11,289.33	$ 11,918.78	$ 12,583.29	
Human Resources Analyst	M-27	$ 6,097.59	$ 6,437.56	$ 6,796.53	$ 7,175.43	$ 7,575.56	
Human Resources Associate I	C-59	$ 5,077.43	$ 5,351.51	$ 5,640.65	$ 5,945.78	$ 6,267.61	
Human Resources Associate II	C-66	$ 5,436.94	$ 5,730.83	$ 6,040.77	$ 6,367.89	$ 6,712.98	
Human Resources Associate III	C-75	$ 5,946.30	$ 6,273.35	$ 6,618.39	$ 6,982.39	$ 7,366.42	
Human Resources Manager	M-75	$ 9,830.51	$ 10,378.67	$ 10,957.29	$ 11,568.22	$ 12,213.27	
Human Resources Specialist	C-75	$ 5,946.30	$ 6,273.35	$ 6,618.39	$ 6,982.39	$ 7,366.42	
Human Services Administrator	M-78	$ 10,128.38	$ 10,693.09	$ 11,289.33	$ 11,918.78	$ 12,583.29	
Human Services Outreach Manager	M-64	$ 8,811.31	$ 9,302.62	$ 9,821.35	$ 10,368.90	$ 10,947.03	
Human Services Specialist	H-20	$ 6,828.16	$ 7,203.67	$ 7,599.89	$ 8,017.90	$ 8,458.95	
Irrigation Specialist	G-58	$ 4,540.79	$ 4,790.40	$ 5,053.84	$ 5,331.86	$ 5,624.97	
IT Systems Architect	M-58	$ 8,300.75	$ 8,763.50	$ 9,252.14	$ 9,768.01	$ 10,312.56	
Jail Supervisor	W-61	$ 5,833.20	$ 6,137.44	$ 6,458.51	$ 6,797.10	$ 7,154.44	
Lead Equipment Mechanic	H-01	$ 5,651.97	$ 5,962.79	$ 6,290.72	$ 6,636.68	$ 7,001.72	
Lead Park Ranger	G-56	$ 4,451.21	$ 4,696.03	$ 4,954.30	$ 5,226.86	$ 5,514.17	
Lead Street Maintenance Technician	G-75	$ 5,377.63	$ 5,673.32	$ 5,985.43	$ 6,314.57	$ 6,661.81	
Librarian I	G-75	$ 5,377.63	$ 5,673.32	$ 5,985.43	$ 6,314.57	$ 6,661.81	
Librarian II	H-05	$ 5,881.46	$ 6,204.91	$ 6,546.29	$ 6,906.23	$ 7,286.11	
Librarian III	M-33	$ 6,472.66	$ 6,833.52	$ 7,214.52	$ 7,616.81	$ 8,041.48	
Library Circulation Supervisor	M-26	$ 6,037.23	$ 6,373.82	$ 6,729.17	$ 7,104.38	$ 7,500.49	

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Library Clerk I	G-35	$ 3,611.85	$ 3,810.55	$ 4,020.10	$ 4,241.14	$ 4,474.43	
Library Clerk I/Driver	G-35	$ 3,611.85	$ 3,810.55	$ 4,020.10	$ 4,241.14	$ 4,474.43	
Library Clerk II	G-45	$ 3,989.69	$ 4,209.15	$ 4,440.64	$ 4,684.93	$ 4,942.54	
Library Page II	F-07	$ 1,862.17	$ 1,964.61	$ 2,072.67	$ 2,186.66	$ 2,306.92	
Library Services Manager	M-70	$ 9,353.38	$ 9,874.97	$ 10,425.47	$ 11,006.80	$ 11,620.50	
Library Technician	G-58	$ 4,540.79	$ 4,790.40	$ 5,053.84	$ 5,331.86	$ 5,624.97	
Maintenance Superintendent	M-55	$ 8,056.59	$ 8,505.80	$ 8,980.00	$ 9,480.73	$ 10,009.32	
Management Analyst	M-27	$ 6,097.59	$ 6,437.56	$ 6,796.53	$ 7,175.43	$ 7,575.56	
Market Manager	S-44	$ 5,823.19	$ 6,143.48	$ 6,481.37	$ 6,837.87	$ 7,213.99	
Marketing and Econ Sust. Manager	M-61	$ 8,552.21	$ 9,028.99	$ 9,532.46	$ 10,063.96	$ 10,625.08	
Microcomputer Support Specialist II	H-05	$ 5,881.46	$ 6,204.91	$ 6,546.29	$ 6,906.23	$ 7,286.11	
Multimedia Services Manager	M-61	$ 8,552.21	$ 9,028.99	$ 9,532.46	$ 10,063.96	$ 10,625.08	
Network Administrator	M-58	$ 8,300.75	$ 8,763.50	$ 9,252.14	$ 9,768.01	$ 10,312.56	
Network Integrator	M-50	$ 7,665.53	$ 8,092.94	$ 8,544.19	$ 9,020.53	$ 9,523.50	
Office Assistant I	C-30	$ 3,828.21	$ 4,033.59	$ 4,250.24	$ 4,478.84	$ 4,720.08	
Office Assistant II	C-40	$ 4,218.81	$ 4,445.64	$ 4,685.09	$ 4,937.58	$ 5,204.01	
Office Assistant III	C-50	$ 4,650.49	$ 4,901.13	$ 5,165.47	$ 5,444.50	$ 5,738.74	
Office Manager	M-37	$ 6,735.41	$ 7,111.01	$ 7,507.46	$ 7,926.06	$ 8,367.97	
Organizational Development Manager	M-65	$ 8,899.42	$ 9,395.68	$ 9,919.58	$ 10,472.56	$ 11,056.43	
Park and Urban Forest Manager	M-72	$ 9,541.41	$ 10,073.44	$ 10,635.09	$ 11,228.07	$ 11,854.04	
Park Ranger Supervisor	S-47	$ 5,999.70	$ 6,329.63	$ 6,677.81	$ 7,044.99	$ 7,432.54	
Park Services Supervisor	S-60	$ 6,828.16	$ 7,203.67	$ 7,599.89	$ 8,017.90	$ 8,458.95	
Park Services Worker	G-43	$ 3,911.10	$ 4,126.25	$ 4,353.13	$ 4,592.58	$ 4,845.09	
Parking Control Officer	W-40	$ 4,790.01	$ 5,036.86	$ 5,297.33	$ 5,572.19	$ 5,862.04	
Parking Coordinator	G-28	$ 3,368.85	$ 3,554.17	$ 3,749.76	$ 3,955.85	$ 4,173.43	
Parking Enforcement Dispatcher	W-19	$ 3,943.51	$ 4,143.78	$ 4,355.11	$ 4,578.16	$ 4,813.38	
Parking Enforcement Officer	W-35	$ 4,572.01	$ 4,806.92	$ 5,054.76	$ 5,316.29	$ 5,592.10	
Parking Enforcement Supervisor	W-55	$ 5,512.61	$ 5,799.25	$ 6,101.61	$ 6,420.67	$ 6,757.31	
Parking Services Manager	M-68	$ 9,169.08	$ 9,680.34	$ 10,220.02	$ 10,789.92	$ 11,391.53	
Parking Services Technician	G-55	$ 4,407.13	$ 4,649.52	$ 4,905.32	$ 5,175.00	$ 5,459.59	
Parking Supervisor	S-36	$ 5,377.63	$ 5,673.32	$ 5,985.43	$ 6,314.57	$ 6,661.81	
Parking Technician Supervisor	S-59	$ 6,760.61	$ 7,132.44	$ 7,524.68	$ 7,938.61	$ 8,375.19	
Permit and Development Services Manager	M-55	$ 8,056.59	$ 8,505.80	$ 8,980.00	$ 9,480.73	$ 10,009.32	

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Permit Center Supervisor	S-50	$ 6,181.49	$ 6,521.45	$ 6,880.13	$ 7,258.57	$ 7,657.87	
Permit Manager	M-44	$ 7,221.26	$ 7,623.90	$ 8,049.04	$ 8,497.83	$ 8,971.60	
Plan Check Inspector	W-87	$ 7,466.46	$ 7,859.42	$ 8,274.04	$ 8,711.46	$ 9,172.91	
Plan Review and Bldg. Insp. Manager	M-67	$ 9,078.32	$ 9,584.50	$ 10,118.87	$ 10,683.08	$ 11,278.71	
Plan Reviewer	M-40	$ 6,939.46	$ 7,326.46	$ 7,734.94	$ 8,166.23	$ 8,621.53	
Planning & Research Analyst	M-42	$ 7,079.03	$ 7,473.62	$ 7,890.44	$ 8,330.37	$ 8,794.77	
Planning Technician	G-67	$ 4,966.12	$ 5,239.13	$ 5,527.36	$ 5,831.26	$ 6,152.00	
Plant Engineer	M-47	$ 7,440.10	$ 7,854.91	$ 8,292.91	$ 8,755.18	$ 9,243.39	
Police Captain	Q-62	$ 14,519.20	$ 15,317.76	$ 16,160.23	$ 17,049.05	$ 17,986.74	$ 18,976.02
Police Lieutenant	L-57	$ 14,727.67	$ 15,132.68	$ 15,548.83	$ 15,976.42	$ 16,415.77	$ 16,867.21
Police Officer	P-39	$ 7,048.75	$ 7,441.79	$ 7,856.74	$ 8,294.83	$ 8,757.35	
Police Sergeant	P-46	$ 8,522.85	$ 8,998.08	$ 9,499.81	$ 10,029.52	$ 10,588.77	$ 11,179.20
Pre-Service Police Officer		$ 6,641.00	(Flat Rate)				
Principal Accountant	M-48	$ 7,514.55	$ 7,933.44	$ 8,375.88	$ 8,842.82	$ 9,335.96	
Principal Auditor	M-41	$ 7,008.95	$ 7,399.66	$ 7,812.28	$ 8,247.86	$ 8,707.80	
Principal Civil Engineer	M-77	$ 10,028.14	$ 10,587.24	$ 11,177.54	$ 11,800.80	$ 12,458.83	
Principal Human Resources Analyst	M-47	$ 7,440.10	$ 7,854.91	$ 8,292.91	$ 8,755.18	$ 9,243.39	
Principal Planner	M-61	$ 8,552.21	$ 9,028.99	$ 9,532.46	$ 10,063.96	$ 10,625.08	
Programmer Analyst I	H-08	$ 6,059.68	$ 6,392.87	$ 6,744.60	$ 7,115.51	$ 7,506.85	
Programmer Analyst II	H-18	$ 6,693.59	$ 7,061.79	$ 7,450.09	$ 7,859.89	$ 8,292.26	
Project Administrator	M-51	$ 7,742.23	$ 8,173.84	$ 8,629.64	$ 9,110.79	$ 9,618.76	
Project Development Manager	M-38	$ 6,802.80	$ 7,182.16	$ 7,582.59	$ 8,005.36	$ 8,451.71	
Project Manager	M-77	$ 10,028.14	$ 10,587.24	$ 11,177.54	$ 11,800.80	$ 12,458.83	
Project Review Manager	M-59	$ 8,383.67	$ 8,851.17	$ 9,344.63	$ 9,865.69	$ 10,415.75	
Project Staff Assistant	G-63	$ 4,772.33	$ 5,034.75	$ 5,311.67	$ 5,603.79	$ 5,911.87	
Property Officer	W-36	$ 4,614.73	$ 4,852.01	$ 5,102.31	$ 5,366.50	$ 5,645.08	
Public Information Manager	M-61	$ 8,552.21	$ 9,028.99	$ 9,532.46	$ 10,063.96	$ 10,625.08	
Public Records Coordinator	G-72	$ 5,219.44	$ 5,506.50	$ 5,809.28	$ 6,128.98	$ 6,465.90	
Public Relations Manager	M-61	$ 8,552.21	$ 9,028.99	$ 9,532.46	$ 10,063.96	$ 10,625.08	
Public Safety Comm. & Evidence Manager	M-60	$ 8,467.55	$ 8,939.59	$ 9,438.10	$ 9,964.33	$ 10,519.91	
Public Works Inspector I	H-02	$ 5,708.46	$ 6,022.43	$ 6,353.66	$ 6,703.22	$ 7,071.70	
Public Works Inspector II	H-12	$ 6,305.69	$ 6,652.52	$ 7,018.38	$ 7,404.42	$ 7,811.65	
Public Works Services Manager	M-54	$ 7,976.86	$ 8,421.60	$ 8,891.14	$ 9,386.87	$ 9,910.18	

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Publicist	G-73	$ 5,271.64	$ 5,561.58	$ 5,867.45	$ 6,190.19	$ 6,530.62	
Purchasing Specialist	G-70	$ 5,116.51	$ 5,397.88	$ 5,694.81	$ 6,008.02	$ 6,338.49	
Purchasing Analyst	M-27	$ 6,097.59	$ 6,437.56	$ 6,796.53	$ 7,175.43	$ 7,575.56	
Real Estate & Property Manager	M-65	$ 8,899.42	$ 9,395.68	$ 9,919.58	$ 10,472.56	$ 11,056.43	
Records & Jail Manager	M-60	$ 8,467.55	$ 8,939.59	$ 9,438.10	$ 9,964.33	$ 10,519.91	
Records and Archives Manager	M-37	$ 6,735.41	$ 7,111.01	$ 7,507.46	$ 7,926.06	$ 8,367.97	
Records Specialist	W-21	$ 4,016.68	$ 4,220.96	$ 4,436.62	$ 4,664.11	$ 4,904.10	
Records Supervisor	W-46	$ 5,066.14	$ 5,328.26	$ 5,604.73	$ 5,896.44	$ 6,204.16	
Records/Micro Computer Imaging Tech	G-23	$ 3,205.38	$ 3,381.57	$ 3,567.73	$ 3,763.84	$ 3,970.89	
Recreation Coordinator	G-48	$ 4,110.58	$ 4,336.68	$ 4,575.27	$ 4,826.84	$ 5,092.37	
Recreation Services Manager	M-64	$ 8,811.31	$ 9,302.62	$ 9,821.35	$ 10,368.90	$ 10,947.03	
Recreation Supervisor	S-42	$ 5,708.46	$ 6,022.43	$ 6,353.66	$ 6,703.22	$ 7,071.70	
Reprographics Assistant	G-39	$ 3,758.49	$ 3,965.23	$ 4,183.37	$ 4,413.42	$ 4,656.15	
Reprographics Supervisor	S-38	$ 5,485.69	$ 5,787.38	$ 6,105.71	$ 6,441.51	$ 6,795.76	
Revenue Investigator	M-51	$ 7,742.23	$ 8,173.84	$ 8,629.64	$ 9,110.79	$ 9,618.76	
Revenue Manager	M-48	$ 7,514.55	$ 7,933.44	$ 8,375.88	$ 8,842.82	$ 9,335.96	
Risk Management and Benefits Analyst	M-32	$ 6,408.59	$ 6,765.93	$ 7,143.10	$ 7,541.39	$ 7,961.86	
Risk Management Coordinator	C-75	$ 5,946.30	$ 6,273.35	$ 6,618.39	$ 6,982.39	$ 7,366.42	
Safety Officer	M-60	$ 8,467.55	$ 8,939.59	$ 9,438.10	$ 9,964.33	$ 10,519.91	
Secretary	G-53	$ 4,320.29	$ 4,557.99	$ 4,808.59	$ 5,073.10	$ 5,352.09	
Secretary SS	W-30	$ 4,364.72	$ 4,588.30	$ 4,824.05	$ 5,072.88	$ 5,335.33	
Security Administrator	M-50	$ 7,665.53	$ 8,092.94	$ 8,544.19	$ 9,020.53	$ 9,523.50	
Senior Budget and Financial Analyst	M-60	$ 8,467.55	$ 8,939.59	$ 9,438.10	$ 9,964.33	$ 10,519.91	
Senior Building Inspector	H-18	$ 6,693.59	$ 7,061.79	$ 7,450.09	$ 7,859.89	$ 8,292.26	
Senior Code Enforcement Officer	H-11	$ 6,243.26	$ 6,586.75	$ 6,948.91	$ 7,331.13	$ 7,734.30	
Senior Contract Administrator	M-61	$ 8,552.21	$ 9,028.99	$ 9,532.46	$ 10,063.96	$ 10,625.08	
Senior Customer Service Representative	G-60	$ 4,632.01	$ 4,886.68	$ 5,155.49	$ 5,439.09	$ 5,738.11	
Senior Drainage System Worker	G-78	$ 5,540.56	$ 5,845.27	$ 6,166.77	$ 6,505.98	$ 6,863.76	
Senior Facilities Maintenance Mechanic	G-68	$ 5,015.71	$ 5,291.67	$ 5,582.53	$ 5,889.66	$ 6,213.66	
Senior Forensic Specialist	W-79	$ 6,918.29	$ 7,282.23	$ 7,666.24	$ 8,071.32	$ 8,498.65	
Senior Graphic Artist	H-05	$ 5,881.46	$ 6,204.91	$ 6,546.29	$ 6,906.23	$ 7,286.11	
Senior Librarian	M-40	$ 6,939.46	$ 7,326.46	$ 7,734.94	$ 8,166.23	$ 8,621.53	
Senior Library Clerk	G-55	$ 4,407.13	$ 4,649.52	$ 4,905.32	$ 5,175.00	$ 5,459.59	

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Senior Library Page	F-16	$ 2,036.66	$ 2,148.65	$ 2,266.82	$ 2,391.51	$ 2,523.06	
Senior Library Technician	G-72	$ 5,219.44	$ 5,506.50	$ 5,809.28	$ 6,128.98	$ 6,465.90	
Senior Management Analyst	M-37	$ 6,735.41	$ 7,111.01	$ 7,507.46	$ 7,926.06	$ 8,367.97	
Senior Operations Analyst	H-01	$ 5,651.97	$ 5,962.79	$ 6,290.72	$ 6,636.68	$ 7,001.72	
Senior Park Ranger	G-69	$ 5,065.88	$ 5,344.56	$ 5,638.43	$ 5,948.56	$ 6,275.79	
Senior Park Services Worker	G-58	$ 4,540.79	$ 4,790.40	$ 5,053.84	$ 5,331.86	$ 5,624.97	
Senior Parking Attendant	G-18	$ 3,049.82	$ 3,217.59	$ 3,394.54	$ 3,581.21	$ 3,778.15	
Senior Parking Services Technician	G-65	$ 4,868.16	$ 5,135.93	$ 5,418.43	$ 5,716.39	$ 6,030.77	
Senior Plan Review Engineer/Architect	M-53	$ 7,897.85	$ 8,338.16	$ 8,803.09	$ 9,293.98	$ 9,812.10	
Senior Planner	M-47	$ 7,440.10	$ 7,854.91	$ 8,292.91	$ 8,755.18	$ 9,243.39	
Senior Project Civil Engineer	M-61	$ 8,552.21	$ 9,028.99	$ 9,532.46	$ 10,063.96	$ 10,625.08	
Senior Records Specialist	W-31	$ 4,405.43	$ 4,631.17	$ 4,869.33	$ 5,120.57	$ 5,385.63	
Senior Recreation Supervisor	S-60	$ 6,828.16	$ 7,203.67	$ 7,599.89	$ 8,017.90	$ 8,458.95	
Senior Solid Waste Equipment Operator	G-77	$ 5,485.69	$ 5,787.38	$ 6,105.71	$ 6,441.51	$ 6,795.76	
Senior Street Sweeper Operator	G-66	$ 4,916.78	$ 5,187.23	$ 5,472.60	$ 5,773.54	$ 6,091.12	
Senior Support Specialist	H-05	$ 5,881.46	$ 6,204.91	$ 6,546.29	$ 6,906.23	$ 7,286.11	
Senior Transportation Engineer	M-59	$ 8,383.67	$ 8,851.17	$ 9,344.63	$ 9,865.69	$ 10,415.75	
Senior Water System Worker	H-10	$ 6,181.49	$ 6,521.45	$ 6,880.13	$ 7,258.57	$ 7,657.87	
Solid Waste and Stormwater Operations Supervisor	S-55	$ 6,496.74	$ 6,854.12	$ 7,231.03	$ 7,628.76	$ 8,048.38	
Solid Waste Equipment Operator	G-49	$ 4,151.60	$ 4,380.02	$ 4,620.95	$ 4,875.08	$ 5,143.26	
Solid Waste Inspector	G-62	$ 4,725.05	$ 4,984.98	$ 5,259.07	$ 5,548.36	$ 5,853.47	
Solid Waste Manager	M-67	$ 9,078.32	$ 9,584.50	$ 10,118.87	$ 10,683.08	$ 11,278.71	
Staff Assistant	C-63	$ 5,279.77	$ 5,564.98	$ 5,865.87	$ 6,183.39	$ 6,518.31	
Street Maintenance Supervisor	S-57	$ 6,627.30	$ 6,991.90	$ 7,376.32	$ 7,782.14	$ 8,210.14	
Street Maintenance Technician	G-65	$ 4,868.16	$ 5,135.93	$ 5,418.43	$ 5,716.39	$ 6,030.77	
Street Maintenance Worker	G-50	$ 4,193.19	$ 4,423.83	$ 4,667.12	$ 4,923.84	$ 5,194.60	
Street Operations Manager	M-48	$ 7,514.55	$ 7,933.44	$ 8,375.88	$ 8,842.82	$ 9,335.96	
Street Superintendent	M-47	$ 7,440.10	$ 7,854.91	$ 8,292.91	$ 8,755.18	$ 9,243.39	
Street Sweeper Operator	G-56	$ 4,451.21	$ 4,696.03	$ 4,954.30	$ 5,226.86	$ 5,514.17	
Structural Engineer	M-58	$ 8,300.75	$ 8,763.50	$ 9,252.14	$ 9,768.01	$ 10,312.56	
Supervising Building Inspector	M-42	$ 7,079.03	$ 7,473.62	$ 7,890.44	$ 8,330.37	$ 8,794.77	
Supervising Plan Review Engineer	M-63	$ 8,724.14	$ 9,210.60	$ 9,724.05	$ 10,266.23	$ 10,838.67	
Supervising Public Works Inspector	S-78	$ 8,167.39	$ 8,616.71	$ 9,090.66	$ 9,590.47	$ 10,117.92	

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Sustainability Programs Manager	M-42	$ 7,079.03	$ 7,473.62	$ 7,890.44	$ 8,330.37	$ 8,794.77	
Systems Integrator	M-50	$ 7,665.53	$ 8,092.94	$ 8,544.19	$ 9,020.53	$ 9,523.50	
Technology Operations Officer	M-76	$ 9,928.80	$ 10,482.42	$ 11,066.88	$ 11,683.86	$ 12,335.37	
Telecommunications Analyst	G-68	$ 5,015.71	$ 5,291.67	$ 5,582.53	$ 5,889.66	$ 6,213.66	
Tenant Relations Coordinator	M-20	$ 5,687.31	$ 6,004.41	$ 6,339.27	$ 6,692.64	$ 7,065.82	
Traffic Control Officer	W-45	$ 5,018.91	$ 5,278.46	$ 5,552.26	$ 5,841.05	$ 6,145.74	
Traffic Control Supervisor	W-60	$ 5,778.40	$ 6,079.68	$ 6,397.51	$ 6,732.85	$ 7,086.52	
Traffic Control System Specialist	H-02	$ 5,708.46	$ 6,022.43	$ 6,353.66	$ 6,703.22	$ 7,071.70	
Traffic Engineer	M-59	$ 8,383.67	$ 8,851.17	$ 9,344.63	$ 9,865.69	$ 10,415.75	
Traffic Signal Technician	G-65	$ 4,868.16	$ 5,135.93	$ 5,418.43	$ 5,716.39	$ 6,030.77	
Traffic Specialist	W-30	$ 4,364.72	$ 4,588.30	$ 4,824.05	$ 5,072.88	$ 5,335.33	
Traffic Technician	G-63	$ 4,772.33	$ 5,034.75	$ 5,311.67	$ 5,603.79	$ 5,911.87	
Training and Organizational Dev. Coord.	M-51	$ 7,742.23	$ 8,173.84	$ 8,629.64	$ 9,110.79	$ 9,618.76	
Transportation and Operations Manager	M-68	$ 9,169.08	$ 9,680.34	$ 10,220.02	$ 10,789.92	$ 11,391.53	
Transportation Planner	M-47	$ 7,440.10	$ 7,854.91	$ 8,292.91	$ 8,755.18	$ 9,243.39	
Transportation Planning Analyst	H-04	$ 5,823.19	$ 6,143.48	$ 6,481.37	$ 6,837.87	$ 7,213.99	
Urban Designer	M-61	$ 8,552.21	$ 9,028.99	$ 9,532.46	$ 10,063.96	$ 10,625.08	
Urban Forest Inspector	G-74	$ 5,324.35	$ 5,617.10	$ 5,926.01	$ 6,252.05	$ 6,595.85	
Utility Billing and Cust. Svcs. Manager	M-65	$ 8,899.42	$ 9,395.68	$ 9,919.58	$ 10,472.56	$ 11,056.43	
Utility Service Locater Technician	G-69	$ 5,065.88	$ 5,344.56	$ 5,638.43	$ 5,948.56	$ 6,275.79	
Utility Services Manager	M-61	$ 8,552.21	$ 9,028.99	$ 9,532.46	$ 10,063.96	$ 10,625.08	
Water Conservation Administrator	M-54	$ 7,976.86	$ 8,421.60	$ 8,891.14	$ 9,386.87	$ 9,910.18	
Water Conservation Specialist	G-55	$ 4,407.13	$ 4,649.52	$ 4,905.32	$ 5,175.00	$ 5,459.59	
Water Operations Manager	M-72	$ 9,541.41	$ 10,073.44	$ 10,635.09	$ 11,228.07	$ 11,854.04	
Water Quality Specialist	M-32	$ 6,408.59	$ 6,765.93	$ 7,143.10	$ 7,541.39	$ 7,961.86	
Water Resources Manager	M-80	$ 10,331.99	$ 10,907.99	$ 11,516.25	$ 12,158.33	$ 12,836.30	
Water System Inspector	H-16	$ 6,561.75	$ 6,922.61	$ 7,303.35	$ 7,705.10	$ 8,128.83	
Water System Production/Operations Supervisor	S-71	$ 7,617.95	$ 8,036.89	$ 8,478.93	$ 8,945.35	$ 9,437.27	
Water System Technician	G-45	$ 3,989.69	$ 4,209.15	$ 4,440.64	$ 4,684.93	$ 4,942.54	
Water System Worker I	G-45	$ 3,989.69	$ 4,209.15	$ 4,440.64	$ 4,684.93	$ 4,942.54	
Water System Worker II	G-60	$ 4,632.01	$ 4,886.68	$ 5,155.49	$ 5,439.09	$ 5,738.11	
Water System Worker III	H-05	$ 5,881.46	$ 6,204.91	$ 6,546.29	$ 6,906.23	$ 7,286.11	
Web Applications Integrator	M-50	$ 7,665.53	$ 8,092.94	$ 8,544.19	$ 9,020.53	$ 9,523.50	

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Web Developer	H-08	$ 6,059.68	$ 6,392.87	$ 6,744.60	$ 7,115.51	$ 7,506.85	

PART TIME CLASSIFICATIONS WITHOUT A FULL TIME COUNTERPART (HOURLY RATES)

Classification Title	Step 1	Step 2	Step 3
Administrative Intern-Undergrad	$ 10.50	$ 14.03	$ 15.86
Administrative Intern-Grad	$ 15.86	$ 17.69	$ 19.51
Assistant Market Manager	$ 22.73	$ 23.87	$ 25.06
Cable TV/Video Assistant	$ 10.50	-	$ 25.78
Cable TV/Video Associate I	$ 23.38	-	$ 28.96
Cable TV/Video Specialist	$ 10.50	-	$ 37.48
Child Care Assistant	-	$ 10.50	$ 11.28
Child Care Counselor	$ 11.28	$ 13.40	$ 15.52
Child Care Site Coordinator	$ 17.34	$ 18.75	$ 20.15
Code Enforcement Investigator	$ 19.73	$ 21.14	$ 22.55
Crime Prevention Officer	$ 21.51	$ 23.65	$ 26.01
Data Entry Specialist	$ 13.55	$ 16.94	$ 20.32
Farmer's Market Coordinator	$ 20.66	$ 21.74	$ 22.89
Fire Cadet	$ 10.50	$ 11.46	$ 12.44
Library Page I	$10.50 Flat Rate		
Lifeguard	$ 11.60	$ 12.50	$ 13.41
Mechanic Helper	$ 13.55	-	$ 20.32
Park Maintenance Worker	$ 15.65	$ 17.53	$ 19.40
Park Ranger	$ 18.38	$ 20.46	$ 22.77
Parking Attendant	$ 11.87	$ 13.27	$ 14.68
Parking Specialist	$ 11.87	$ 13.27	$ 14.68
Permit Parking Assistant	$ 11.87	$ 13.27	$ 14.68
Personnel & Training Specialist	$ 22.14	-	$ 27.12
Police Cadet	$ 15.61	$ 17.17	$ 18.73
Preschool Assistant	$ 11.28	$ 12.68	$ 14.08
Preschool Teacher	$ 14.35	$ 16.94	$ 19.50
Preschool Head Teacher	$ 20.33	$ 22.38	$ 24.41
Program Operations Specialist	$ 24.05	$ 26.77	$ 29.80

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Recreation Leader I	$10.50 Flat Rate		
Recreation Leader II	$ -	$ 10.50	$ 10.92
Recreation Leader III	$ 11.60	$ 12.50	$ 13.41
Recreation Specialist	$ 10.83	-	$ 32.51
Tennis Clerk	$ 10.50	$ 11.63	$ 14.08
Tree Maintenance Worker	$ 16.50	$ 18.43	$ 20.40
Venue Coordinator	$ 24.97	-	$ 32.51
Volunteer Coordinator	$ 19.12	$ 20.44	$ 21.72

EXECUTIVE MANAGEMENT CLASSIFICATIONS (MONTHLY SALARY RANGE)

Classification Title	Minimum	Control Point	Maximum
Assistant Chief Information Officer	$ 11,234.00	$ 13,216.00	$ 15,199.00
Assistant Chief of Police	$ 16,744.00	$ 19,699.00	$ 22,654.00
Assistant City Clerk	$ 9,058.00	$ 10,657.00	$ 12,255.00
Assistant City Manager	$ 18,603.00	$ 21,885.00	$ 25,168.00
Assistant Director of Administrative Services/Finance	$ 13,218.00	$ 15,551.00	$ 17,883.00
Assistant Director of Administrative Services/Human Resources	$ 13,218.00	$ 15,551.00	$ 17,883.00
Assistant Director of Community Development/Building Official	$ 11,247.00	$ 13,232.00	$ 15,217.00
Assistant Director of Community Development/City Planner	$ 11,247.00	$ 13,232.00	$ 15,217.00
Assistant Director of Community Services	$ 12,414.00	$ 14,605.00	$ 16,796.00
Assistant Director of PW/Infrastructure & Field	$ 12,414.00	$ 14,605.00	$ 16,796.00
Assistant Director of PW/Parking & Facilities	$ 12,414.00	$ 14,605.00	$ 16,796.00
Budget and Revenue Officer	$ 9,507.00	$ 11,184.00	$ 12,862.00
Chief Information Officer	$ 13,478.00	$ 15,856.00	$ 18,235.00
Chief of Police	$ 18,418.00	$ 21,669.00	$ 24,919.00
City Architect	$ 10,270.00	$ 12,082.00	$ 13,894.00
City Engineer	$ 12,414.00	$ 14,605.00	$ 16,796.00
Deputy City Manager	$ 12,414.00	$ 14,605.00	$ 16,796.00
Deputy Director of Public Works/Operational Support	$ 10,367.00	$ 12,197.00	$ 14,026.00
Deputy Director of Transportation	$ 10,270.00	$ 12,082.00	$ 13,894.00
Deputy Fire Chief	$ 16,744.00	$ 19,699.00	$ 22,654.00
Director of Administrative Services/Chief Financial Officer	$ 14,897.00	$ 17,526.00	$ 20,155.00

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Director of Community Development	$ 14,897.00	$ 17,526.00	$ 20,155.00
Director of Community Services	$ 13,478.00	$ 15,856.00	$ 18,235.00
Director of Emergency Management/Resilience & Recovery	$ 11,234.00	$ 13,216.00	$ 15,199.00
Director of Public Works	$ 14,897.00	$ 17,526.00	$ 20,155.00
Division Commander	$ 11,234.00	$ 13,216.00	$ 15,199.00
Fire Chief	$ 18,418.00	$ 21,669.00	$ 24,919.00
Risk Manager	$ 10,270.00	$ 12,082.00	$ 13,894.00

ELECTED AND COUNCIL-APPOINTED CLASSIFICATIONS

Classification Title	**Monthly Salary**
City Clerk	$ 13,442.21
City Council Member	$ 785.81
City Manager	$ 25,200.00
City Treasurer	$ 200.00

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