The Honorable Gavin Newsom  
Governor, State of California  
State Capitol, Governor’s Office  
Sacramento, CA 95814

Re: SB 1383 (Jackson) Unlawful employment practice: California Family Rights Act  
City of Beverly Hills – Request for Signature

Dear Governor Newsom,

On behalf of the City of Beverly Hills, I am pleased to write to you in SUPPORT of SB 1383 (Jackson) and respectfully request you sign this bill when it comes before your desk. This bill would expand the California Family Rights Act (CFRA) to allow employees to use twelve workweeks of unpaid job protected leave to care for a domestic partner, grandparent, grandchild, sibling, or parent-in-law who has a serious health condition.

The CFRA allows California families to bond with a newly born child or to take time away from work to care for an ailing family member without fear of losing their jobs. The COVID-19 pandemic has only highlighted how necessary it is to provide protected family medical leave to California’s residents.

The City of Beverly Hills currently provides individuals and families employed by the city with twelve weeks of protected family leave. Yet, while many California workers enjoy the benefits of protected family medical leave, 40 percent of California workers are still at risk of losing their jobs if they take leave to care for a seriously ill loved one or themselves.

SB 1383 (Jackson) will expand the CFRA by making it an unlawful employment practice for any employer with five or more employees to refuse to grant a request by an employee to take up to twelve workweeks of unpaid protected leave to bond with a new child or to care for themselves or a child, parent, grandparent, grandchild, sibling, spouse, or domestic partner and would also extend this protective leave to both parents of a child employed by the same employer, individually.

For these reasons, the City of Beverly Hills is pleased to SUPPORT SB 1383 (Jackson). Thank you for your consideration.

Sincerely,

Lester J. Friedman  
Mayor, City of Beverly Hills

cc: The Honorable Hannah-Beth Jackson, 19th Senate District  
The Honorable Ben Allen, 26th Senate District  
The Honorable Richard Bloom, 50th Assembly District  
Andrew K. Antwih, Shaw Yoder Antwih Schmelzer & Lange