For Immediate Release
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Beverly Hills City Council to Consider Changes to the Executive Compensation Plan at June 1 Meeting

Beverly Hills, CA – At the June 1, 2021 City Council Formal Session, the City Council will consider amendments to the Executive Compensation Plan. The proposed modifications include:

- Decreasing the 20 pay tiers to four pay bands, grouping like executives with similar compensation levels together with no change to the maximum pay threshold for the proposed Plan;
- Effective July 1, 2021, tie cost of living, health plan benefits, non-pensionable wellness pay, and deferred compensation contribution changes to the Management and Professional bargaining agreement, with future years’ additions/provisions for these benefits tied to future negotiated changes;
- Eliminate three positions from the executive ranks, resulting from the CalPERS Two Year Early Retirement Program;
- Reclassification of the Public Information Manager position to an Executive Level Chief Communications Officer position;
- Institute four job classification title changes as part of City reorganization.

The above changes result in an increase of $635,000 over two years, which is exclusive of the budget reductions resulting from the three positions eliminated as part of the CalPERS Two Year Retirement Program (savings of $748,000 annually).

Although not required per the City’s labor relations ordinance (Beverly Hills Municipal Code, Article 5 Section 2-5-503-B), as is the case with the City’s represented employee groups, the Executive Compensation Plan’s proposed amendments will be posted on the City’s website at www.beverlyhills.org/executives on May 18, 2021, two weeks before the scheduled meeting.