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## **Beverly Hills Mourns With All Affected by Las Vegas Shooting**

*Beverly Hills, California* - The City of Beverly Hills stands united with the victims, their families and the City of Las Vegas as they recover from the horrible shooting Sunday night, in which dozens of innocent people died and hundreds more were wounded.

“There are no words that can convey the depth of our sorrow over what happened in Las Vegas,” said Mayor Lili Bosse. “We are with the victims and their families as we seek to make sense of why tragic and senseless violence occurred, yet again, in our nation.”

The Beverly Hills City Council places the highest priority on planning for every type of emergency, including active shooter situations. Mass causality training exercises have been conducted in the City and will continue in the future. In addition, the Beverly Hills public safety staff has trained and completed exercises on its unified response to mass causality incidents.

Those seeking information on family or friends should call 1-866-535-5654.

Community members are encouraged to educate themselves on how to respond to all disasters. Both residents and businesses can sign up for the Community Emergency Response Training (CERT) by calling 310-281-2754. These classes teach what to do in case of an active shooter in the vicinity. The attached flyer describes the recommended “Run, Hide, Fight” response to an active shooter. For additional information call the Office of Emergency Management, Resilience and Recovery at 310-285-1021.



# HOW TO RESPOND

## WHEN AN ACTIVE SHOOTER IS IN YOUR VICINITY

QUICKLY DETERMINE THE MOST REASONABLE WAY TO PROTECT YOUR OWN LIFE. CUSTOMERS AND CLIENTS ARE LIKELY TO FOLLOW THE LEAD OF EMPLOYEES AND MANAGERS DURING AN ACTIVE SHOOTER SITUATION.

### 1. EVACUATE

- Have an escape route and plan in mind
- Leave your belongings behind
- Keep your hands visible

### 2. HIDE OUT

- Hide in an area out of the active shooter's view.
- Block entry to your hiding place and lock the doors

### 3. TAKE ACTION

- As a last resort and only when your life is in imminent danger.
- Attempt to incapacitate the active shooter
- Act with physical aggression and throw items at the active shooter

**CALL 911 WHEN IT IS  
SAFE TO DO SO**

## HOW TO RESPOND WHEN LAW ENFORCEMENT ARRIVES ON THE SCENE

### 1. HOW YOU SHOULD REACT WHEN LAW ENFORCEMENT ARRIVES:

- Remain calm, and follow officers' instructions
- Immediately raise hands and spread fingers
- Keep hands visible at all times
- Avoid making quick movements toward officers such as attempting to hold on to them for safety
- Avoid pointing, screaming and/or yelling
- Do not stop to ask officers for help or direction when evacuating, just proceed in the direction from which officers are entering the premises

### 2. INFORMATION YOU SHOULD PROVIDE TO LAW ENFORCEMENT OR 911 OPERATOR:

- Location of the active shooter
- Number of shooters, if more than one
- Physical description of shooter/s
- Number and type of weapons held by the shooter/s
- Number of potential victims at the location

## RECOGNIZING SIGNS OF POTENTIAL WORKPLACE VIOLENCE

**AN ACTIVE SHOOTER MAY BE A CURRENT OR FORMER EMPLOYEE. ALERT YOUR HUMAN RESOURCES DEPARTMENT IF YOU BELIEVE AN EMPLOYEE EXHIBITS POTENTIALLY VIOLENT BEHAVIOR. INDICATORS OF POTENTIALLY VIOLENT BEHAVIOR MAY INCLUDE ONE OR MORE OF THE FOLLOWING:**

- Increased use of alcohol and/or illegal drugs
- Unexplained increase in absenteeism, and/or vague physical complaints
- Depression/Withdrawal
- Increased severe mood swings, and noticeably unstable or emotional responses
- Increasingly talks of problems at home
- Increase in unsolicited comments about violence, firearms, and other dangerous weapons and violent crimes



Contact your building management or human resources department for more information and training on active shooter response in your workplace.