



For Immediate Release - **May 6, 2022**

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Request By Mayor Bosse to Consider Salary Increases for Sworn Police Employees of the Police Officers Association (POA) and Police Management Association (PMA)
City Council Seeks Public Comment on changes that would enhance recruitment efforts and align Police Officer with Firefighter salaries

Beverly Hills, CA (May 6, 2022) – To enhance recruitment efforts and align the compensation of the City’s Police Officers with the compensation of the City’s Firefighters, the Beverly Hills City Council will consider updates to the Memoranda of Understanding (MOU) with the POA, which includes sworn Police Officers and Police Sergeants, and the PMA, which includes sworn Police Captains and Police Lieutenants.

During the upcoming meeting of Tuesday, May 10 at 7 p.m. and in accordance with the City’s COIN (Civic Openness in Negotiations) ordinance, the public may provide input to the Council regarding the compensation of these employees. The item is being brought forward at the request of Mayor Lili Bosse.

“The women and men of our Police and Fire Departments risk their lives each and every day to keep our community safe,” said Mayor Bosse. “If changes to the MOU are approved, this will address the urgent challenge of recruiting and retaining the best public safety employees. Their compensation will reflect internal equity and Beverly Hills will be more competitive by offering the highest base salary for Police Officers in Southern California. The City currently ranks third out of 14 comparable agencies in Police Officer base salary, with the Orange County Sheriffs ranking number one and the City of Santa Monica at number two.”

In addition to the external market, another consideration is internal parity with the City’s sworn Firefighters. Currently, a City of Beverly Hills Police Officer earns approximately 10% less in base salary than a City of Beverly Hills Firefighter.

For more information on the proposed changes to the MOU, please review the May 10 staff report at <https://www.beverlyhills.org/citycouncilmeetings/>.

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