



City of Beverly Hills
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FOR IMMEDIATE RELEASE

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City Council Will Consider Labor Agreements at the December 10 City Council Meeting

Beverly Hills, CA (November 26, 2019) – The Beverly Hills City Council will consider the memorandum of understanding (MOU) with the Management & Professional Association, Supervisors Association, Confidential Employees Association, Municipal Employees Association and Municipal Employees Association Part-Time Unit at the Tuesday, December 10, 2019 City Council Formal Session beginning at 7:00 p.m. in Council Chamber.

In accordance with state law, the City of Beverly Hills participates in labor negotiations with its employee associations. The results of the negotiations process are written agreements or contracts reached between the City and the City employee associations. These agreements are commonly referred to as MOUs.

The MOUs have been ratified by each of the employee associations and are subject to the adoption of the City Council on December 10. Negotiations with the groups were completed at the end of September. The proposed MOUs cover salaries and benefits for a two-year period for the Municipal Employees Association Part-Time Unit and four-year periods for the remaining associations.

An MOU independent fiscal analysis and summaries of significant terms are posted on the City's website at www.beverlyhills.org/negotiations.

There are nine represented employee associations within the City of Beverly Hills. The City is currently in negotiations with the Beverly Hills Police Officers' Association, Police Management Association, Firefighters' Association and Safety Support Association.

The memorandum of understanding for each of these associations expired on September 30, 2019, and negotiations are ongoing.

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