

MANAGEMENT AND PROFESSIONAL ASSOCIATION SALARY SCHEDULE

Effective 10/07/2023

Class Code	Classification Title	Salary Grade	Step 1	Step 2	Step 3	Step 4	Step 5
6000	Accounting Manager	500-M-75	\$11,739.62	\$12,394.24	\$13,085.23	\$13,814.80	\$14,585.12
	Administrative Services Manager	500-M-48	\$8,973.90	\$9,474.14	\$10,002.50	\$10,560.12	\$11,149.03
4585	Art Director	500-M-45	\$8,709.91	\$9,195.62	\$9,708.27	\$10,249.59	\$10,821.01
5576	Arts and Culture Program Associate	500-M-20	\$6,791.80	\$7,170.48	\$7,570.38	\$7,992.37	\$8,438.02
	Assistant Administrative Services Manager	500-M-17	\$6,592.05	\$6,959.66	\$7,347.68	\$7,757.26	\$8,189.84
	Assistant City Engineer	500-M-59	\$10,011.80	\$10,570.09	\$11,159.38	\$11,781.64	\$12,438.52
3004	Assistant Division Commander	500-M-76	\$11,857.00	\$12,518.13	\$13,216.09	\$13,952.90	\$14,730.93
5116	Assistant Project Administrator	500-M-24	\$7,067.63	\$7,461.68	\$7,877.67	\$8,316.87	\$8,780.50
	Assistant Property Manager	500-M-20	\$6,791.80	\$7,170.48	\$7,570.38	\$7,992.37	\$8,438.02
5512	Assistant to the City Manager	500-M-67	\$10,841.36	\$11,445.84	\$12,083.98	\$12,757.77	\$13,469.07
5090	Associate Planner	500-M-32	\$7,653.16	\$8,079.89	\$8,530.31	\$9,005.95	\$9,508.08
5070	Associate Project Manager	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
3550	Audit & Permit Administrator	500-M-41	\$8,370.11	\$8,836.69	\$9,329.45	\$9,849.62	\$10,398.88
6035	Budget & Financial Analyst	500-M-50	\$9,154.20	\$9,664.61	\$10,203.50	\$10,772.34	\$11,372.99
6029	Budget Manager	500-M-65	\$10,627.71	\$11,220.35	\$11,845.98	\$12,506.35	\$13,203.62
	Building & Vehicle Maintenance Supt.	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
5023	Building Inspection Manager	500-M-65	\$10,627.71	\$11,220.35	\$11,845.98	\$12,506.35	\$13,203.62
	Building Services Manager	500-M-63	\$10,418.39	\$10,999.32	\$11,612.48	\$12,259.96	\$12,943.57
3729	City Arborist	500-M-55	\$9,621.20	\$10,157.64	\$10,723.94	\$11,321.91	\$11,953.15
5110	Civil Engineer	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
	Client Support Administrator	500-M-58	\$9,912.79	\$10,465.39	\$11,048.94	\$11,664.99	\$12,315.29
5050	Code Enforcement Manager	500-M-44	\$8,623.65	\$9,104.48	\$9,612.18	\$10,148.13	\$10,713.91
	Commercial Services Manager	500-M-33	\$7,729.67	\$8,160.62	\$8,615.60	\$9,096.02	\$9,603.16
	Communication and ID Bureau Manager	500-M-60	\$10,111.97	\$10,675.69	\$11,271.01	\$11,899.43	\$12,562.90
5514	Communications and Marketing Coordinator	500-M-45	\$8,709.91	\$9,195.62	\$9,708.27	\$10,249.59	\$10,821.01
5515	Community Outreach Manager	500-M-64	\$10,522.49	\$11,109.21	\$11,728.68	\$12,382.57	\$13,072.97

5522	Community Services Manager	500-M-64	\$10,522.49	\$11,109.21	\$11,728.68	\$12,382.57	\$13,072.97
3096	Crime and Intelligence Analyst	500-M-41	\$8,370.11	\$8,836.69	\$9,329.45	\$9,849.62	\$10,398.88
6176	Customer Relations Coordinator	500-M-27	\$7,281.76	\$7,687.76	\$8,116.44	\$8,568.91	\$9,046.75
6177	Customer Relations Manager	500-M-44	\$8,623.65	\$9,104.48	\$9,612.18	\$10,148.13	\$10,713.91
	Customer Services Manager	500-M-17	\$6,592.05	\$6,959.66	\$7,347.68	\$7,757.26	\$8,189.84
4501	Data Center Manager	500-M-77	\$11,975.63	\$12,643.31	\$13,348.24	\$14,092.54	\$14,878.38
4999	Deputy Building Official	500-M-84	\$12,839.49	\$13,555.27	\$14,311.16	\$15,109.07	\$15,951.57
6095	Deputy City Clerk	500-M-55	\$9,621.20	\$10,157.64	\$10,723.94	\$11,321.91	\$11,953.15
5065	E-Government Manager	500-M-42	\$8,453.80	\$8,925.02	\$9,422.79	\$9,948.15	\$10,502.74
6063	Emergency Management Manager	500-M-52	\$9,338.23	\$9,858.85	\$10,408.64	\$10,988.91	\$11,601.55
3044	EMS Administrator	500-M-90	\$13,629.37	\$14,389.20	\$15,191.58	\$16,038.58	\$16,932.91
3045	EMS Programs Administrator	500-M-78	\$12,095.34	\$12,769.72	\$13,481.75	\$14,233.44	\$15,027.01
5064	Engineering Services Manager	500-M-85	\$12,967.88	\$13,690.83	\$14,454.27	\$15,260.16	\$16,111.08
5134	Env. Compliance & Sust. Programs Manager	500-M-67	\$10,841.36	\$11,445.84	\$12,083.98	\$12,757.77	\$13,469.07
	Environmental Programs Officer	500-M-42	\$8,453.80	\$8,925.02	\$9,422.79	\$9,948.15	\$10,502.74
	Environmental Project Manager	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
3705	Facilities Superintendent	500-M-54	\$9,525.99	\$10,057.09	\$10,617.82	\$11,209.83	\$11,834.77
3046	Fire Administrator	500-M-56	\$9,717.36	\$10,259.10	\$10,831.18	\$11,435.08	\$12,072.69
3554	Fleet and Facilities Manager	500-M-67	\$10,841.36	\$11,445.84	\$12,083.98	\$12,757.77	\$13,469.07
3555	Fleet Manager	500-M-54	\$9,525.99	\$10,057.09	\$10,617.82	\$11,209.83	\$11,834.77
4520	GIS Coordinator	500-M-58	\$9,912.79	\$10,465.39	\$11,048.94	\$11,664.99	\$12,315.29
4521	GIS Integrator	500-M-50	\$9,154.20	\$9,664.61	\$10,203.50	\$10,772.34	\$11,372.99
6070	Human Resources Analyst	500-M-27	\$7,281.76	\$7,687.76	\$8,116.44	\$8,568.91	\$9,046.75
6065	Human Resources Manager	500-M-78	\$12,095.34	\$12,769.72	\$13,481.75	\$14,233.44	\$15,027.01
5500	Human Services Administrator	500-M-78	\$12,095.34	\$12,769.72	\$13,481.75	\$14,233.44	\$15,027.01
5505	Human Services Outreach Manager	500-M-64	\$10,522.49	\$11,109.21	\$11,728.68	\$12,382.57	\$13,072.97
4010	Librarian III	500-M-33	\$7,729.67	\$8,160.62	\$8,615.60	\$9,096.02	\$9,603.16
	Library Administrator	500-M-80	\$12,338.49	\$13,026.35	\$13,752.74	\$14,519.52	\$15,329.14
4015	Library Circulation Supervisor	500-M-26	\$7,209.67	\$7,611.63	\$8,035.99	\$8,484.07	\$8,957.11
4005	Library Services Manager	500-M-70	\$11,169.83	\$11,792.71	\$12,450.12	\$13,144.36	\$13,877.23

	Maintenance Superintendent	500-M-55	\$9,621.20	\$10,157.64	\$10,723.94	\$11,321.91	\$11,953.15
6115	Management Analyst	500-M-27	\$7,281.76	\$7,687.76	\$8,116.44	\$8,568.91	\$9,046.75
5525	Marketing and Econ Sust. Manager	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
4550	Multimedia Services Manager	500-M-77	\$11,975.63	\$12,643.31	\$13,348.24	\$14,092.54	\$14,878.38
6109	Municipal Affairs Analyst	500-M-54	\$9,525.99	\$10,057.09	\$10,617.82	\$11,209.83	\$11,834.77
6108	Municipal Affairs Program Manager	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
4516	Network Manager	500-M-77	\$11,975.63	\$12,643.31	\$13,348.24	\$14,092.54	\$14,878.38
4523	Network Integrator	500-M-50	\$9,154.20	\$9,664.61	\$10,203.50	\$10,772.34	\$11,372.99
6105	Office Manager	500-M-37	\$8,043.45	\$8,491.98	\$8,965.43	\$9,465.33	\$9,993.06
6080	Organizational Development Manager	500-M-65	\$10,627.71	\$11,220.35	\$11,845.98	\$12,506.35	\$13,203.62
3730	Park and Urban Forest Manager	500-M-72	\$11,394.38	\$12,029.74	\$12,700.45	\$13,408.59	\$14,156.13
3736	Parks Superintendent	500-M-55	\$9,621.20	\$10,157.64	\$10,723.94	\$11,321.91	\$11,953.15
3585	Parking Services Manager	500-M-68	\$10,949.74	\$11,560.29	\$12,204.77	\$12,885.35	\$13,603.80
6001	Payroll Program Manager	500-M-65	\$10,627.71	\$11,220.35	\$11,845.98	\$12,506.35	\$13,203.62
	Permit Manager	500-M-44	\$8,623.65	\$9,104.48	\$9,612.18	\$10,148.13	\$10,713.91
5000	Plan Review and Bldg. Insp. Manager	500-M-67	\$10,841.36	\$11,445.84	\$12,083.98	\$12,757.77	\$13,469.07
5020	Plan Reviewer	500-M-40	\$8,287.12	\$8,749.28	\$9,237.09	\$9,752.13	\$10,295.86
3400	Planning & Research Analyst	500-M-42	\$8,453.80	\$8,925.02	\$9,422.79	\$9,948.15	\$10,502.74
	Plant Engineer	500-M-47	\$8,884.99	\$9,380.35	\$9,903.41	\$10,455.46	\$11,038.48
6005	Principal Accountant	500-M-48	\$8,973.90	\$9,474.14	\$10,002.50	\$10,560.12	\$11,149.03
6043	Principal Auditor	500-M-41	\$8,370.11	\$8,836.69	\$9,329.45	\$9,849.62	\$10,398.88
5100	Principal Civil Engineer	500-M-77	\$11,975.63	\$12,643.31	\$13,348.24	\$14,092.54	\$14,878.38
6044	Principal Performance Auditor	500-M-57	\$9,814.50	\$10,361.77	\$10,939.50	\$11,549.46	\$12,193.38
5080	Principal Planner	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
5115	Project Administrator	500-M-51	\$9,245.80	\$9,761.23	\$10,305.54	\$10,880.13	\$11,486.74
	Project Development Manager	500-M-38	\$8,123.93	\$8,576.96	\$9,055.15	\$9,560.02	\$10,093.05
5067	Project Manager	500-M-77	\$11,975.63	\$12,643.31	\$13,348.24	\$14,092.54	\$14,878.38
3009	Property and Crime Lab Manager	500-M-60	\$10,111.97	\$10,675.69	\$11,271.01	\$11,899.43	\$12,562.90
	Project Review Manager	500-M-59	\$10,011.80	\$10,570.09	\$11,159.38	\$11,781.64	\$12,438.52
5510	Public Information Manager	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
5511	Public Relations Manager	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
3026	Public Safety Communications Manager	500-M-60	\$10,111.97	\$10,675.69	\$11,271.01	\$11,899.43	\$12,562.90

	Public Works Services Manager	500-M-54	\$9,525.99	\$10,057.09	\$10,617.82	\$11,209.83	\$11,834.77
6061	Purchasing Analyst	500-M-27	\$7,281.76	\$7,687.76	\$8,116.44	\$8,568.91	\$9,046.75
6062	Purchasing Services Manager	500-M-65	\$10,627.71	\$11,220.35	\$11,845.98	\$12,506.35	\$13,203.62
6050	Real Estate & Property Manager	500-M-65	\$10,627.71	\$11,220.35	\$11,845.98	\$12,506.35	\$13,203.62
6106	Real Property Development Manager	500-M-64	\$10,522.49	\$11,109.21	\$11,728.68	\$12,382.57	\$13,072.97
3003	Police Records Manager	500-M-60	\$10,111.97	\$10,675.69	\$11,271.01	\$11,899.43	\$12,562.90
3001	Records and Archive Manager	500-M-37	\$8,043.45	\$8,491.98	\$8,965.43	\$9,465.33	\$9,993.06
5520	Recreation Services Manager	500-M-64	\$10,522.49	\$11,109.21	\$11,728.68	\$12,382.57	\$13,072.97
6040	Revenue Investigator	500-M-51	\$9,245.80	\$9,761.23	\$10,305.54	\$10,880.13	\$11,486.74
6046	Revenue Services Manager	500-M-65	\$10,627.71	\$11,220.35	\$11,845.98	\$12,506.35	\$13,203.62
	Revenue Operations Investigator	500-M-51	\$9,245.80	\$9,761.23	\$10,305.54	\$10,880.13	\$11,486.74
	Revenue Manager	500-M-48	\$8,973.90	\$9,474.14	\$10,002.50	\$10,560.12	\$11,149.03
1736	Risk Manager	500-M-90	\$13,629.37	\$14,389.20	\$15,191.58	\$16,038.58	\$16,932.91
6090	Risk Management and Benefits Analyst	500-M-32	\$7,653.16	\$8,079.89	\$8,530.31	\$9,005.95	\$9,508.08
6085	Safety Officer	500-M-60	\$10,111.97	\$10,675.69	\$11,271.01	\$11,899.43	\$12,562.90
4505	Security Administrator	500-M-50	\$9,154.20	\$9,664.61	\$10,203.50	\$10,772.34	\$11,372.99
6030	Senior Budget and Financial Analyst	500-M-60	\$10,111.97	\$10,675.69	\$11,271.01	\$11,899.43	\$12,562.90
	Senior Contract Administrator	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
	Senior Librarian	500-M-40	\$8,287.12	\$8,749.28	\$9,237.09	\$9,752.13	\$10,295.86
6068	Senior Human Resources Analyst	500-M-37	\$8,043.45	\$8,491.98	\$8,965.43	\$9,465.33	\$9,993.06
6110	Senior Management Analyst	500-M-37	\$8,043.45	\$8,491.98	\$8,965.43	\$9,465.33	\$9,993.06
5015	Senior Plan Review Engineer	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
5085	Senior Planner	500-M-47	\$8,884.99	\$9,380.35	\$9,903.41	\$10,455.46	\$11,038.48
	Senior Project Civil Engineer	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
5105	Senior Transportation Engineer	500-M-59	\$10,011.80	\$10,570.09	\$11,159.38	\$11,781.64	\$12,438.52
4511	Software Manager	500-M-77	\$11,975.63	\$12,643.31	\$13,348.24	\$14,092.54	\$14,878.38
3620	Solid Waste Manager	500-M-67	\$10,841.36	\$11,445.84	\$12,083.98	\$12,757.77	\$13,469.07
	Street Operations Manager	500-M-48	\$8,973.90	\$9,474.14	\$10,002.50	\$10,560.12	\$11,149.03
3642	Street Services Manager	500-M-67	\$10,841.36	\$11,445.84	\$12,083.98	\$12,757.77	\$13,469.07
5007	Structural Engineer	500-M-65	\$10,627.71	\$11,220.35	\$11,845.98	\$12,506.35	\$13,203.62

5024	Supervising Building Inspector	500-M-42	\$8,453.80	\$8,925.02	\$9,422.79	\$9,948.15	\$10,502.74
3094	Supervising Crime & Intelligence Analyst	500-M-51	\$9,245.80	\$9,761.23	\$10,305.54	\$10,880.13	\$11,486.74
5010	Supervising Plan Review Engineer	500-M-71	\$11,281.57	\$11,910.58	\$12,574.71	\$13,275.78	\$14,015.96
	Sustainability Programs Manager	500-M-42	\$8,453.80	\$8,925.02	\$9,422.79	\$9,948.15	\$10,502.74
4525	Systems Integrator	500-M-50	\$9,154.20	\$9,664.61	\$10,203.50	\$10,772.34	\$11,372.99
	Technology Operations Officer	500-M-76	\$11,857.00	\$12,518.13	\$13,216.09	\$13,952.90	\$14,730.93
	Traffic Engineer	500-M-59	\$10,011.80	\$10,570.09	\$11,159.38	\$11,781.64	\$12,438.52
	Training and Organizational Dev. Coord.	500-M-51	\$9,245.80	\$9,761.23	\$10,305.54	\$10,880.13	\$11,486.74
	Transportation and Operations Manager	500-M-68	\$10,949.74	\$11,560.29	\$12,204.77	\$12,885.35	\$13,603.80
5120	Transportation Planner	500-M-47	\$8,884.99	\$9,380.35	\$9,903.41	\$10,455.46	\$11,038.48
5124	Transportation Planning Analyst	500-M-27	\$7,281.76	\$7,687.76	\$8,116.44	\$8,568.91	\$9,046.75
5075	Urban Designer	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
3502	Utility Services Manager	500-M-61	\$10,213.08	\$10,782.44	\$11,383.69	\$12,018.41	\$12,688.50
3506	Water Conservation Administrator	500-M-54	\$9,525.99	\$10,057.09	\$10,617.82	\$11,209.83	\$11,834.77
3508	Water Resources and Operations Manager	500-M-85	\$12,967.88	\$13,690.83	\$14,454.27	\$15,260.16	\$16,111.08
3505	Water Quality Specialist	500-M-32	\$7,653.16	\$8,079.89	\$8,530.31	\$9,005.95	\$9,508.08
3501	Water Resources Manager	500-M-80	\$12,338.49	\$13,026.35	\$13,752.74	\$14,519.52	\$15,329.14
4529	Web Developer	500-M-50	\$9,154.20	\$9,664.61	\$10,203.50	\$10,772.34	\$11,372.99
4522	Web Coordinator	500-M-50	\$9,154.20	\$9,664.61	\$10,203.50	\$10,772.34	\$11,372.99