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### **City Council to Receive Recommendations for Police Department Operations**

Beverly Hills, CA – The Beverly Hills City Council at the June 16 City Council meeting, will receive a series of recommendations to update and enhance hiring and management practices in the Beverly Hills Police Department.

In January, Management Partners, a consulting firm specializing in public agencies, reviewed police department practices for filling sworn officer vacancies and current disciplinary procedures. The firm interviewed 25 individuals, including members of the Police Department, City Council, and other City executives. Additionally, the firm analyzed hiring and turnover data since 2012, and conducted a confidential survey of all Police Department employees.

That process produced 23 recommendations to improve the effectiveness of the Police Department's hiring and disciplinary procedures. These recommendations incorporate areas such as recruitment, promotions, the disciplinary process, communication and team building.

"The Police Department's senior management team has discussed the report with Management Partners and are very supportive of the recommendations," said Interim City Manager Mahdi Aluzri. "Once we have final approval from the City Council, I look forward to working with the command staff and the interim chief to develop strategies to carry out these improvements."

An interim chief will soon be selected to replace Chief David Snowden, who is retiring after 11 years with the City of Beverly Hills.

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